HRTECH, FINTECH,

IDTECH & IOT

BUILT ON ENTERPRISE

PLANNING PLATFORM

Planet

Real Enterprise Cloud

Cloud Applications for Enterprises

Delivered via Software as a Service (SaaS)

Technology

Built for the mobile workforce

Adaptive Technology Foundation

Real-Time Analytics

Global at the Core

Break Open your organization's HR capabilities or enhance ERP performance with Tiptop Planet.

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Self Assessment Checklist

1. Is your organization using a ID-Tech service where People can fill their Profile which is compliant with your business requirements
   - ❑ Yes
   - ❑ No (No means you are losing 10% on HR team time)

2. How much time does your HR teams waste in creating employee profiles and scanning them for compliance _____ Mins per Employee

3. Does your solution has an integrated KYC service that provides a verified employee profile and allows only KYC compliant employees to be linked to your organization
   - ❑ Yes
   - ❑ No(No means you are losing 10% on HR team time)

4. Does your solution has an integrated solution where the job posting automatically get activated once a position is left vacant
   - ❑ Yes
   - ❑ No (No means you are losing 10% on HR team time)

5. Does your solution has an integrated service where Job description is automatically built over companies strategy and activities that are active hence ensuring that you are not opening vacancies on assumptions in place of actual requirements auto verified by your system.
   - ❑ Yes
   - ❑ No(No means you are losing 20% on Over employment)

6. Does your ID-Tech solution provide the real work assessment and encrypted exit note of previous employer with profile rating to find the most promising candidate for hiring
   - ❑ Yes
   - ❑ No (No means you are losing 50% on recruitment Cost)

7. Study shows there is a high attrition rate due to incorrect profile assessment by any theoretical method real and correct assessment is possible only if work and performance data ratings are available. Does your solution has these data ratings available
   - ❑ Yes
   - ❑ No (No means you are losing 10% on HR team time)

8. Does your IDTECH solution provide access to employee verified details like Social security number, ESI, PF, Bank details etc. that automatically get loaded to your system as you on board employees
   - ❑ Yes
   - ❑ No (No means you are losing 20% on HR team time)

Self Assessment Checklist

9. Does your current system allows one click on boarding with all above features system audited
   - ❑ Yes
   - ❑ No (No means you are losing 10% on HR team time)

10. Does your current system allow contractors to be linked to your organization chart and you can manage their manpower with all compliance just like you do for your employees
    - ❑ Yes
    - ❑ No (No means you are losing 10% on HR team time)

11. Does your system block Temporary employees that have worked max days allowed as temporary worker to avoid deemed employment risks.
    - ❑ Yes
    - ❑ No (No means you are on high risk and may have legal issues)

12. Does your current solution allow workers to be employed in any company but can work for any other company having separate Employment and Reporting positions (cross company and cross department working)
    - ❑ Yes
    - ❑ No (No means you are not on a True Enterprise Planning Platform)

13. . Does your current system give you 100% control on user rights from a ID-TECH platform for authorization into any integrated application removing any chances of security breach and control of restricting or banning a user into organization applications or access controlled gates
    - ❑ Yes
    - ❑ No (No means you are not using a unified platform meaning a high IT infrastructure cost)

14. Does your current ID-Tech solution provide Cloud SAAS service for Ready to Run Day 1 with lowest cost of ownership.
    - ❑ Yes
    - ❑ No (No means you are not taking advantage of advanced global technology)

15. Does your current ID-Tech solution provides a single universal Biometric identification with facial recognition services providing FACEID that can be used over any Device, Platform or Mobile Phones
    - ❑ Yes
    - ❑ No (No means you are not having a secured reliable technology)

16. Does your IDTECH solution provide reverse face scan for searching profile of unknown faces or for medical emergency where with a face scan you get all the person details like emergency contacts or Health records etc.
    - ❑ Yes
    - ❑ No (No means you are not using the benefits of Facial recognition Technology)

Self Assessment Checklist

1. Does your current Time and attendance solution provide multi device, Multi location, Multi organization solution
   - ❑ Yes
   - ❑ No (Research shows mobile technology can improve employee engagement and   productivity by 50%)

2. Does your Current Time and attendance Machines have a KYC verification and auto register feature where the devices can verify automatically from IDTECH platform the user credentials before enrolling any biometric identity
   - ❑ Yes
   - ❑ No (You are not using 5th generation ID Tech devices and are losing 5% HR team time)

3. Does your current time and attendance machines auto sync data to the central cloud server over internet not requiring any WAN
   - ❑ Yes
   - ❑ No (No means you are not using real time information of employee location and status that other processes are dependent upon you are losing 10% HR Team time on workforce)

4. Does your Time and attendance cognitive audit each punch for validity of user Location Time and Shift schedules
   - ❑ Yes
   - ❑ No (No means you are not using benefits of cognitive intelligence and your punch data may be up to 30% irregular as per the roaster schedules)

5. Does your time and attendance machines allow visitors to use the same access control terminal
   - ❑ Yes
   - ❑ No (No means you are not having a versatile use access control systems and your organization is losing out on out dated access control technology)

6. Do your time and attendance solution integrate with access control using IOT devices
   - ❑ Yes
   - ❑ No (No means you are deprived of the amazing benefits of IOT technology)

7. Does your Time and attendance solution provides Rule driven policy as per Company, department , particular employee or leave group
   - ❑ Yes
   - ❑ No (No means you are not having the freedom to choose your required rules but are being forced to use rigid limitation of legacy solutions)

Self Assessment Checklist

9. Does your time and attendance services flow the data with cognitive audit directly into payroll solution
   - ❏ Yes
   - ❏ No (No means you are losing 20% time of your accounts team processing payroll)

10. Does your Time and attendance solution Provide real time tracking of mobile workforce or assets including vehicles for integration with Activity Management
    - ❏ Yes
    - ❏ No (No means you are losing 30% on supervisors time)

11. Do you have a touch less Covid compliant time attendance and access control with facial recognition that can detect between live human against photo, check mask, check temperature and Covid vaccination
    - ❏ Yes
    - ❏ No (No means you are not following the COVID compliance rules or running on a risk of COVID contamination in your workplace)

12. Does your current solution allow punching time from mobile phone with face Recognition (not Selfie attendance)and geo fencing along or NFC for location sensing where micro control
    - ❏ Yes
    - ❏ No (No means you are not equipped with 5th Generation technology and your mobile workforce is not monitored accurately)

13. Are your roaster and scheduling cognitive and allow employees shifts to be auto scheduled in case of work hours overflowing beyond two shifts
    - ❏ Yes
    - ❏ No (No means you are you are not using the power and Benefits of AI in scheduling and loosing 30% Time keeper time)

HRSERP

Self Assessment Checklist

1. Do you have a HR strategy integrated solution where Job description is automatically built over companies strategy and activities that are active hence ensuring that you are not opening vacancies on assumptions in place of actual requirements Auto verified by your system.
   - ❏ Yes
   - ❏ No (No' means you are doing 20% over employment)

2. Does your Recruitment solution have profile assessment integrated with ID-TECH service so that candidates can fill their profiles and you can cognitively validate them for evaluation.
   - ❏ Yes
   - ❏ No (No' means you are increasing recruitment cost by 50%)

5. Do you have a workload balancer that can give a real time report with an index built over Activity, Grade, employee grade and position grade , along with the Activity Skill level and employee skill level, Activity location and employee location , activity time and actual time that it is performed NO you are losing track of activity cost as employees may be promoted but still doing low grade work
   - ❏ Yes
   - ❏ No (if No then It's high time you move to 5th generation HRSERP and save up to 30% on your total manpower cost to production

3. Does your system have activities, projects, milestones, complaints etc. all aligned to organization goals and are your work delegated to right skill, right grade, right location at right time with a balance of activity position and employee grade to optimize cost because most organizations employees get promotions and are still doing low grade job
   - ❏ Yes
   - ❏ No (No' you are increasing your manpower cost by 25%)

4. Do you have auto induction Guide that has a workflow for auto On-boarding with employee self-certification of having understood the entire job description and organization policies
   - ❏ Yes
   - ❏ No ('No' you are losing 10 man days of each new employee)

5. Do you have on floor task induction solution which forces the supervisor to train and certify the activities that a new employee would perform in his department.
   - ❏ Yes
   - ❏ No (If 'No' you are losing 75% on training plan of each employee)

6. Do your Activity Management solution have integrated KMS, LMS , Collaboration , communication, Checklist, and dynamic rules that are IFTT (If this then that) enabled
   - ❏ Yes
   - ❏ No (If 'No' your organization is relying on risky Buddy system in place of a system driven organization that is ready for any change or emergency situation or poor succession planning)

HRSERP

Self Assessment Checklist

5. Do you have Activity Management which allows employees to work from any location or device including Mobile App that employees can use for doing all their activities especially for mobile Workforce and work from home
    - ❑ Yes
    - ❑ No (If 'No' your distant working and tracking management solution is not in place and you are losing 75% on manpower productivity with distant workforce)

9. Do you have activity delegation and escalation service that auto delegates task and activities using defined escalation rules or by cognitive services ensuring that the workflows are auto tunes in case of absence or employee non availability
    - ❑ Yes
    - ❑ No (If 'No' your supervisors are using their valuable time in planning schedules this can consume their 30% time)

10. Do you have Performance Appraisal directly linked to Strategy Map of the organization and real time activity performance scores generated by the employee KPI and KRA scores and integrated into Benefits and Payroll
    - ❑ Yes
    - ❑ No (If 'No' you are losing 40% of your valuable time evaluating employees or relying on discretionary processes that may not be transparent and are more focused on increment rather than skill and performance development you are losing 40% on employee loyalty and a robust succession plan)

11. Do you have a responsibility Tracking service where all departmental Handover and takeover automatically shift all activities of department in charge including activities, Mails , messages etc. ensuring 24/7 active departments
    - ❑ Yes
    - ❑ No (If 'No' you are At high Risk and are wasting too much time Policing your processes shifting the whole responsibility burden on few people and are not a always ready organization)

12. Do you have a integrated Ticket management that auto delegates Tickets with notification and also is affecting the QM KPI
    - ❑ Yes
    - ❑ No (If 'No' you are losing on customer satisfaction and Quality Control)

13. Do you have a IOT integration into activity management enabling optimized automation and cost reduction (Example your office AC would switch off as you checkout with your location different from office
    - ❑ Yes
    - ❑ No (If 'No' you are losing on Benefits of Automation and reduction in energy consumption and reduction of manpower cost on processes that can be automated)

(Please fill the self-assessment checklist and share with us , we shall give you a complete feedback on your assessment by giving you a right combination, if most of your answers are in Yes than you don't need a 5th Generation ID tech solution)